

Advance Your Workforce!

Through Proven
**Training, Skill
Development &
Partnerships**



Welcome to **RISE**



(Runshaw Institute of Skills and Enterprise)... your strategic partner in raising business growth and success through targeted skills training and professional development. This brochure is your guide to unlocking a world of possibilities for your staff and organisation.

Why RISE?

All RISE skills training and professional development courses are quality assured by us here at Runshaw College. Whether you are addressing an emerging skills gap or seeking bespoke training and professional development programmes, we are here for you.

What Can We Offer You?

Tailored Training Solutions: Creating custom training programmes to address the specific needs of your business. From technical skills to leadership development, we can craft programmes that align with your industry and business requirements.

Professional Development Training Days: Our professional development training days are designed to enhance the skills/knowledge of your team, providing them with the latest industry insights and best practice.

Free Funded Courses: RISE offers a wide range of government funded courses that your business can access for FREE!

Apprenticeships: Elevate your workforce through our apprenticeship programmes, providing a hands-on learning experience. Our apprenticeships not only cultivate skilled professionals but also offer a pathway for individuals to kickstart their careers while meeting the evolving demands of your industry.

Affordable Excellence! Our pricing and funding options are designed to be competitive and tailored to your individual requests. We believe that investing in your team's development should be both effective and affordable.

RISE@runshaw.ac.uk (01772) 503585



Contact us!

Don't wait until a skills gap becomes a bottleneck for your business. Whether you have a specific training need or are exploring possibilities for professional development, RISE is ready to support you. Contact us today, and let's discuss how we can elevate your team and ignite success for your business.

Benefits to your **Business**

Investing in staff training yields benefits such as enhanced team collaboration, improved client relationships, increased productivity, reduced stress, streamlined processes, adaptability, and cost savings through decreased errors and improved employee retention.

Positive Company Culture:

Attract More Top Talent:

Greater Adaptability to Change:

Cost Savings:

Increased Customer Satisfaction:

Meet Industry Regulations and Standards:

Prioritise employee development, value learning, growth and continuous improvement. Leading to greater employee satisfaction and retention.

High quality Professional Development is an attractive benefit for potential employees.

A well trained workforce can respond with agility to industry changes, technological developments and shifts in business strategy.

Well trained employees are less likely to make costly mistakes or require extensive supervision - both leading to long term savings.

Customers will feel the benefit of your well trained and up-to-date workforce, creating loyalty to your brand.

Reduce the risk of non-compliance.



Training Needs Analysis (TNA)

Through RISE you can access a Training Needs Analysis at no cost to your business. A Training Needs Analysis (TNA) is a process that helps employers identify skills gaps within their workforce, ultimately benefiting the organisation in various ways.

By pinpointing areas where employees lack proficiency, with the support of RISE, the TNA enables employers to identify targeted training programmes, leading to enhanced employee performance, job satisfaction, and adaptability to change.

TNA contributes to better employee engagement, talent development, and a competitive edge in the market. Overall, it assists organisations in aligning employee skills with business goals, thereby fostering continuous improvement and innovation.

The TNA will focus on:

- **Skill Gap Identification:** Pinpoint areas where employees lack necessary competencies.
- **Targeted Training Programmes:** Support to design and implement focused training to address specific skill gaps.
- **Increased Employee Performance:** Enhance overall workforce competence and productivity.
- **Improved Job Satisfaction:** Demonstrate commitment to professional development, leading to higher morale.
- **Cost Savings:** Efficient allocation of resources by focusing on relevant training needs.
- **Enhanced Adaptability to Change:** Identify emerging skill requirements to prepare the workforce for the future.
- **Better Employee Engagement:** Boost engagement by providing opportunities for professional development.
- **Talent Development:** Identify high-potential employees and tailor programmes for leadership development.
- **Competitive Advantage:** Build a skilled workforce for innovation, adaptability, and market competitiveness.

How to arrange your RISE **TNA**

1

Contact our dedicated team at RISE@runshaw.ac.uk or call 01772 503585. Schedule a call or meeting to facilitate the process of conducting your Training Needs Analysis (TNA) to thoroughly assess your specific requirements.

The RISE team will identify tailored training programmes/packages aimed at addressing your specific skill gaps. Additionally, we can arrange bespoke training days to meet your unique needs.

2

3

We will provide you with a comprehensive proposal that outlines the training programmes identified during our assessment process.

The proposal will encompass crucial details such as: programme duration, cost breakdowns, and other essential information.

4

5

Upon reaching a mutual agreement, we will proceed to coordinate and schedule a suitable date for the delivery of the agreed-upon training.

How else can you partner with **Runshaw?**



Thank you for your interest in working with Runshaw College! We are proud of the strong partnerships we have forged between the college and local employers.

The flexible, agile and responsive curriculum offer at Runshaw College enhances the lives of people in the community, facilitates social mobility and supports the success of the local workforce and economy. By working together, we can address skills shortages and develop the workforce of the future.



Your **Current** Workforce



Upskilling and reskilling your team

- We offer a range of Adult Further Education courses and Apprenticeships. If we don't currently provide the training you need, just ask! We add new courses all the time to meet local needs.
- Have you considered an Apprentice in Business Administration, Accounts, IT or HR?
- Have you considered Leadership & Management qualifications for your management team, Project Management qualifications, AAT Accounts qualifications, CIPD for your HR team, etc?

Bespoke Professional Development days & events

- Our customised programmes allow us to tailor topics to your specific training requirements and determine a suitable timeframe for delivery. Costs will be dependent on content, duration, accreditation, and your chosen delivery method.

Helping you recruit staff for hard-to-fill vacancies

- Promote your vacancies to our outstanding students, who are completing their qualifications all the time. Which courses would you like us to advertise vacancies to?

Sponsorship

- Have you considered sponsoring a Runshaw College award or event, to get your business name in front of the top talent?



Your **Future** Workforce

Inspiring the next generation of your workforce

- Could you provide guest speakers to inspire students to work in your industry, or on a specialist subject?

Providing students with the experience they need to be work-ready

- Could you accommodate visits to your workplace or video tours, to help students understand the potential job roles available?
- Could you host students for work experience, industry placements, or as volunteers?
- Do you have ideas for assignment briefs that students could work on for you?

Corporate social responsibility

- Satisfy your CSR objectives and simultaneously bring fresh ideas to your business, benefit from cost-free resource and equip students with the experience they need for work.



Educating the Educators

How can we best work in partnership? Let's discuss when we meet! If you don't have a meeting scheduled yet, please email **RISE@runshaw.ac.uk**

Keeping teachers up to date with their industry

- What specifics do our students need to know, to be ready to work in your industry? Let us know, and we will build this into our teaching.
- Have you considered joining an Employer Partnership Board?

Tailoring curriculum content to employment needs

- Could you host teachers for industry-updating days, so they teach students the most relevant skills?
- Have you considered sponsoring a Runshaw College course, working with the course team to co-create the curriculum?
- Could you provide a short training session for a small group of teachers?



Proud to Partner with **Superb Employers!**

"The close collaboration of Lancashire Teaching Hospitals and Runshaw College has provided our internationally trained nurses the opportunity to further develop their communication and team-working skills." - **NHS**



"The Team Leader Apprenticeship has provided Lancashire Constabulary with the opportunity to nurture and grow its staff, increasing performance and motivation across the workforce." - **Lancashire Police**



"As a result of the course content and support that Runshaw College deliver in their Level 3 Team Leader apprenticeship, Edward is excelling and the team he manages are happier, work more efficiently and have increased productivity." - **Birkdale Design Ltd**



"We have seen our employees grow into leaders of the future thanks to RISE and their fantastic tutors and course content." - **Forbo Flooring**



STEM Assured: We are proud to have achieved STEM Assured status, which means that we have demonstrated: our STEM provision is consistently of a high quality, and is aligned with current and anticipated industry workforce requirements for knowledge, skills and competencies.





CONTACT US

Runshaw College
Langdale Road
Leyland, Lancashire
PR25 3DQ

(01772) 503585

RISE@runshaw.ac.uk

runshaw.ac.uk/i-am-an-employer/



Runshaw Institute of Skills and Enterprise